



📍 3A – 492 Arrow Road
Invermere, BC V0A 1K2

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🌐 www.shuswapband.net

Intermediate Wildlife Biologist

Job Type: Full time, permanent	Department: Territorial Stewardship
Location: Invermere, BC	Reporting to: Senior Wildlife Biologist
Schedule: Monday – Friday from 9am – 4pm (32.5 hours/week). Hours will vary due to fieldwork.	Wage Range: \$62,500 - \$87,500 annual salary
This position will require the successful candidate to reside in the Columbia Valley due to fieldwork commitments. There may be options for a hybrid work schedule.	Start date: As soon as possible.

🐾 Job Description:

Reporting to the Senior Wildlife Biologist, Shuswap Band’s Intermediate Wildlife Biologist is responsible for supporting the Shuswap Wildlife team in the development and implementation of projects related to territorial stewardship, habitat conservation, species at risk protections, and other strategic priorities as identified by Shuswap Band’s Chief & Council. They participate in working groups related to wildlife objectives and collaborate with internal and external partners to coordinate, implement, and monitor wildlife projects, representing Shuswap Band’s priorities and values relating to caribou, elk, bighorn sheep, and other ungulates and mammals. They can work effectively and comfortably in a team setting, with strong communication, time, and project management skills. They provide technical support and advocate for Shuswap Band’s wildlife priorities throughout the Caretaker Area.

📌 Responsibilities:

- Support implementation of wildlife projects.
- Participate in internal and external meetings and technical working groups.
- Review wildlife related referrals for projects in the Shuswap territory and provide a technical response based on scientific data and Shuswap values and concerns.
- Coordinate projects, including planning and scheduling.
- Implement scientific research, assessments and studies, and report on findings.
- Collect and analyse scientific data.
- Prepare technical reports, communication briefing, and project summaries.
- Provide advice based on current knowledge of wildlife biology, ecology, conservation, and management to senior decision makers.
- Facilitate productive knowledge-sharing and relationship building sessions on Shuswap Wildlife projects and initiatives with the Shuswap Band community and partners.
- Work to incorporate Traditional Ecological Knowledge of wildlife and habitats with Western Science.
- Promote a strong safety culture and participate proactively in the safety program.
- Commit to protecting and advancing Shuswap Band title and rights.
- May supervise biological technologists, technicians, and/or guardians.
- Other relevant assigned duties, within your scope of practice.

Education and Experience:

- Registered Professional Biologist (RPBio) in BC with the College of Applied Biology (CAB), or eligible within one year. Ability to transfer from an applicable jurisdiction to the College of Applied Biology (CAB) would also be considered.
- Strong understanding of relevant provincial and federal acts, regulations, and policies such as, but not limited to: British Columbia *Forest and Range Practices Act*, British Columbia *Wildlife Act*, or Federal *Species at Risk Act*.
- Experience in implementing and managing studies, technical writing, mitigation and management plans.
- Experience delivering presentations.
- Experience working with a First Nation organization or within a culturally sensitive environment would be considered an asset.
- A master's degree in biology, zoology, or a related discipline with a minimum of three (3) years of related work experience, or a Bachelor of Science degree with a minimum of (5) years related work experience would be considered an asset.

Skills and Abilities:

- Must be proficient in the use of Microsoft Office and R software applications.
- Ability to analyze and interpret biological data.
- Ability to communicate effectively both orally and in writing.
- Ability to prioritize and organize.
- Attention to detail.
- Knowledge of Geographic Information Systems (GIS) and statistical software programs would be considered an asset.

Personal Suitability

- Self-motivated
- Team player
- Exercises sound judgment
- Diplomacy

Conditions of Employment:

- Must complete and pass a criminal record check.
- Must have a Class 5 Driver's License with reliable access to a vehicle.
- Must be physically able to conduct fieldwork in remote areas, varied terrain, and varied weather conditions.

Information related to the application process:

Please submit a resume and cover letter, ensuring the cover letter clearly outlines how you meet the education and experience criteria.

Application deadline: 11:59pm MT, November 24, 2024

Submit via email to barbfackelmayer@shuswapband.ca

Or in person at: Shuswap Band Administration, 3A – 492 Arrow Road Invermere, BC V0A 1K2

This posting may remain open until a qualified candidate has been hired. Shuswap Band hires based on merit and is committed to employment equity. We encourage all qualified persons to apply, however, the first priority may be to hire qualified persons of Secwepemc ancestry.