

Date: April 11, 2018

To: Shuswap Band Membership – April 12, 2018 Band Meeting Report

From: Wendy Rockafellow, Director of Operations

The Council and staff team have been working incredibly hard on your behalf. We hope that our reports provide you with the information you are seeking. The next few months will bring even more information and opportunities to participate in important events and committees. We thank you for your participation and input. A huge shout-out to the logo artists. Your work will be displayed in the 2017-2018 Comprehensive Community Plan. Congrats to our winner – Louie Stevens!

The attached Organizational Chart highlights the various departments and programs, as well as corporate holdings. The future financial statements and the 2018 Annual Report will detail the funding sources, expenses and deliverables. For now, you can see just how busy we are and here are some highlights.

Management/Administration:

The management of the organization is a number of key functions that we group under “administration” but is more aptly known as organizational management. The Shuswap Band is an increasingly complex organization with multiple funders and sources of revenue contributing to a wider variety of services and programs, and thus modernization of its administration is underway to keep pace. Every program is charged the maximum allowable “administration fee” (typically 10%) to pay for personnel time, accounting and audit, communications, information management (computer systems), legal services, contract and records management.

Policy Development:

Several policies have been developed, refined and passed by Council in the past six months:

- (1) Governance Policy (September 2017)
- (2) Council and Meetings Guidelines and Policy (February 2018)
- (3) Information and Records Management Policy (September 2017)
- (4) Financial Policy (October 2017)
- (5) Shuswap Member Financial Assistance Policy (December 2017)
- (6) Human Resources Management Policy (April 2018)
- (7) Health and Safety Program (April 2018)
- (8) Social Housing Policy (March 2018)

Capital and Infrastructure Planning:

The management of band and economic development assets is managed as efficiently and effectively as possible. Most recently a comprehensive research effort has resulted in an almost complete catalogue of as-built drawings for water and wastewater system assets. The physical assets will be aligned with accounting records and insurance requirements. An assessment of the wastewater system is underway. The new water system is in pre-engineering stage; the project will be funded by a combination of federal funding and economic development funds. Monies are being set aside for the capital replacement reserve for this purpose. The conceptual stages of a new “multi-purpose community/administration building” has begun and will continue for a number of years. The new water system is critical to the undertaking such a large capital building and facility.

Public Works and Building Maintenance:

These services and functions are carried out by a combination of contractors and our new maintenance crew: Hayden and Zac. Please send in your pothole report ☺ for the list of critical repairs.

Emergency Response Planning and Community Preparedness [see attachment]:

In BC, the Department of Indigenous Services Canada (formerly INAC) Emergency Management Unit (EMU) works with Emergency Management BC (EMBC) to provide support in the coordination and provision of emergency management services to BC First Nations. Our first order of business is to train Council and staff in how to set-up and manage an Emergency Operations Centre and Emergency Social Services Reception Centre to deal with emergencies that take place on reserve lands [local jurisdiction responsibility]. The joint agreement became effective in February 2013, and EMBC has been working with First Nation Emergency Services Society, Union of BC Municipalities and other community organization (like Columbia Basin Trust) to better prepare First Nation communities for natural disasters and other major emergencies.

If the emergency overwhelms our own organizational resources, the regional coordination agency [RDEK] can assist. This regional coordination is the subject of spring hazard planning meetings, joint training with other elected officials, and staff training offered by the Justice Institute of BC.

Additionally, our staff will assist the community in preparing for emergencies, for example, building 72-hour kits, reducing ignition zones around dwellings, reducing ladder fuels in the forest adjacent to housing, and marking evacuation zones.

A number of opportunities to apply for 2018-2019 funding were submitted in March 2018; the funds will help defray the costs of paying for training of the full emergency program response plan development, planning and FireSmart Community work, which will include the formation of a community committee from INAC (DISC), UBCM/FNESS and Columbia Basin Trust.

Occupational Health and Safety Program:

This program is separate from emergency response planning and is the organization's responsibility for providing a health and safe work environment as legislated by the Canada Labour Code (and WorkSafeBC where it applies). All employees (full-time, casual, field workers, et al) will be introduced to the health and safety program when they are hired, and some elements will be adapted to the type of work. The health and safety committee is made up of two persons from management and two staff, and has monthly meetings, or more often if required.

Kinbasket Water and Sewer Company Ltd.:

The Arrow Road leak detection/repair work will take place at a date to be determined before May long weekend. The repair necessitates a boil water notice for all properties affected for a time after the water service is restored. There will be ample notice and regular communications during the repair period.

Audit Services for the Year Ended March 31, 2018:

The next four months will be a very busy time for staff and council as we prepare externally audited financial statements for the year ended March 31, 2018. MNP LLP will be on site for a full week in June to complete the "field review." We look forward to presenting the results of our hard work to membership in July.

East Kootenay Emergency Management Program

This document defines the services provided by the RDEK Emergency Program and the responsibilities of both the RDEK and local jurisdictions during emergency events

Emergency Program	Local Jurisdiction (Shuswap Band)
<ol style="list-style-type: none"> 1. Contract an Emergency Program Coordinator, Deputy Emergency Program Coordinator for the Columbia Valley Subregion and an ESS Director for each subregion. 2. Update and maintain the EK Emergency Management Plan and procedures. 3. Assist local jurisdictions, if requested, with development of evacuation plans. 4. Provide and coordinate training for elected officials, Emergency Management Committee members, ESS volunteers and response personnel. 5. Provide a Regional and alternate EOC's as necessary, maintain facilities and supplies necessary to operate and maintain facility guide(s). 6. Establish and maintain a training and exercise plan. 7. Develop and provide a policy group tool kit and workshops upon request. 8. Develop Regional EOC staffing plan. 9. Facilitate and coordinate bi-monthly Emergency Management Committee meetings in each Subregion. 10. RDEK staffed 24/7 on call emergency line. 11. Maintain EK Emergency web-based resource list. 12. Develop and manage EK Emergency Program annual budget. 13. Contract Emergency Social Services Directors for each Subregion, who are responsible for maintaining the program, responding to incidents in the service area as required, establishing reception centres, recruiting volunteers, maintaining supplier lists and records. 14. Coordinate yearly regional ESS meeting. 15. Develop and maintain regional ESS plan. 	<ol style="list-style-type: none"> 1. Provide a representative to regularly attend your local Emergency Management Committee meeting. 2. Attend emergency management training including elected officials training. 3. Provide input and recommendations for annual EOC and ESS regional training requests. 4. Designate personnel to support EOC staffing plan. 5. Actively participate and contribute to regional emergency exercises. 6. Create and maintain site specific hazard and risk mitigation plan and provide copy to RDEK to assist with regional response. 7. Elected officials represent the local jurisdiction on the appropriate Sub-Regional Standing Committees which also acts as the Emergency Program Policy Group during an EOC activation. 8. Local jurisdiction to develop and maintain evacuation plans specific to their jurisdiction. A copy of which to be provided to the RDEK to be included in EK Emergency Management Plan. 9. Local jurisdictions may choose to maintain their own ESS program and contract an ESS Director. Local jurisdiction is then responsible for costs and for maintaining records for responses. 10. Develop and maintain local jurisdiction ESS Plan where independent local jurisdiction ESS teams are in place.

During an Incident – Local Jurisdiction

(Incident Command post is set up, may or may not be supported by local EOC)

Emergency Program	Local Jurisdiction (Shuswap Band)
<ol style="list-style-type: none"> 1. Assist with emergency management, if requested by the local jurisdiction by activation of Regional EOC and staffing plan to support. 2. Assist with emergency communications if requested by the local jurisdiction. 3. Assist with coordination of evacuation alert, order and rescinds if requested by local jurisdiction. 4. ESS response for local jurisdictions who have not chosen to have independent municipal teams, and assist if requested, local jurisdictions who maintain independent municipal teams. 5. Assist with EMBC response and recovery cost submissions if requested. 6. Any other additional requests within our capability. 	<ol style="list-style-type: none"> 1. Responsible to respond to an emergency event and establish incident command 2. Establish an EOC (if required), determine if assistance or resources are needed from the EK Emergency Program 3. Maintains emergency public information capacity. 4. Submit response and recovery costs to EMBC 5. If required, declare State of Local Emergency and determine if evacuation alerts, orders or rescinds are required 6. ESS response if local jurisdiction maintains an independent team.

During an Incident - Joint Activation (multiple incidents/multiple jurisdictions)

Emergency Program	Local Jurisdiction (Shuswap Band)
<ol style="list-style-type: none"> 1. Assist with emergency management if requested by the local jurisdiction (Municipality) 2. Assist with emergency communications if requested by the local jurisdiction (Municipality) 3. Coordinate with EMBC if support and/or additional personnel resources required due to shortage in the subregion 4. Collaborate with the local jurisdiction on establishing a Regional EOC 5. Coordinate briefing conference calls for stakeholders. 6. Coordinate information from all affected areas and distribute to media and public 7. Appoint ESS Liaison in EOC to coordinate overall ESS response and support reception centre(s). 	<ol style="list-style-type: none"> 1. Respond to an emergency event and establish incident command (if required) 2. Establish an EOC (if required), determine if assistance or resources are needed from the EK Emergency Program 3. Establish a policy group 4. Collaborate with RDEK on activation of Regional EOC 5. Participate in briefing conference calls and report on the jurisdiction's status 6. If required, declare a State of Local Emergency and determine if evacuation alerts, orders or rescinds are required. 7. Provide EOC trained staff resources to Regional EOC if required and available.

* Whenever *local jurisdiction* is referred to in this document, it references individual member municipalities, First Nations communities and the Regional District of East Kootenay who make up the *East Kootenay Emergency Management Program*.

Lands Department Update for C&C meeting

Next Lands Committee Meeting – April 19th (time TBD)

Land Code Committee is comprised of: Angela Eugene, Rosalita Pascal, Katherine Stevens with non- voting positions held by Sierra Stump and Wendy Rockafellow.

Agenda for Committee meeting is:

1. Reviewing a Development Proposal Submission and
2. Creating the Dispute Resolution Panel required under the Land Code (Sect. 8).

Sect 8 of the Land Code states that:

DISPUTE RESOLUTION

40.1 The Dispute Resolution Panel is hereby established with jurisdiction to resolve disputes in relation to *First Nation* Land

Appointment of Panel

40.2 The Panel shall be composed of 5 or more individuals. The Lands Committee shall recommend the panelists

Term of office

40.3 The panelists hold office for a term of 3 years.

Remuneration

40.4 The Council shall determine the remuneration to be paid to the members of a Panel.

41 Dispute Procedure

41.1 Any person whose interest in First Nation land is affected by a decision of the Council or Land Committee may appeal the decision to the Panel.

Optional process

41 .2 For greater certainty, an application to the Panel to resolve a dispute is optional and all other civil remedies continue to be available to members and nonmembers.

Disputes not resolved by Council

41.3 If a member, or a non-member with an interest in First Nation land, has a dispute with respect to a decision of the Lands Committee or the Council, the person must first attempt to resolve that dispute with the Council or the Lands Committee, before referring the dispute to the Panel.

Application Procedures

41.4 Applications to the Panel shall be made in accordance with the procedures

established by the Panel.

Limitation period

41.5 An application to refer a dispute with respect to a decision of the Lands Committee or the Council to the Panel shall be made:

- (a) within 30 days after the day the decision, act or omission being referred was made; or
- (b) in the case of a dispute with the Lands Committee or the Council, 30 days after the Lands Committee or Council rejects the attempts at resolution made under section 41.3.

Panel of three

40.1 Disputes referred to the Panel are to be heard by 3 panelists chosen as follows:

- (a) one panelist is to be chosen by each of the parties to the dispute; and
- (b) one panelist, who is to be the chairperson, and one is to be chosen by the rest of the Panel.

41 Impartiality

41.1 The Panel shall act impartially and without bias or favor to any party in a dispute.

Offence

41.2 It is an offence for a person to act, or attempt to act, in a way to improperly influence a decision of the Panel.

Rejection of Application

41.3 In addition to any other sanction, the Panel may reject an application without hearing it if the Panel believes that the applicant acted, or attempted to act, in a way to improperly influence its decision.

42 Power of Panel

42.1 The Panel may, after hearing a dispute

- (a) confirm or reverse the decision, in whole or in part;
- (b) substitute its own decision for the decision in dispute;
- (c) direct that an action be taken or ceased; or
- (d) refer the matter or dispute back for a new decision.

Rules of Panel

42.2 The Panel may establish rules for the procedure at its hearings and generally for the conduct of its affairs.

Professional services

42.3 The Panel may obtain the service of professionals to assist it in fulfilling its functions, in which case it shall make best efforts to use professional services available in the community.

Written decisions

42.4 Decisions of the Panel must be in writing, signed by the person chairing the Panel or by an officer designated by the Panel to do so.

Reasons

42.5 The Panel may give reasons for its decision, and shall do so in writing if a party to the proceedings request them within 14 days after the date of the decision.

Appeal of decision

42.6 A decision of the Panel is binding but, subject review by the Federal Court (Trial Division).

If you are interested in sitting on the Dispute Resolution Panel, please email your name and contact information to landclerk@shuswapband.net

Estates Planning

The Wills and Estates program was a huge success again. Membership was offered Power of Attorney and Personal Representation Agreements as well as Wills. If you did not partake in the last two years of available funding and are interested, **please let us know ASAP at landclerk@shuswapband.net**. This will be a deciding factor in securing funding again. We are also looking at how off reserve members can participate in this program.

Shuswap Creek EFN Study

Shuswap Creek Flow Study was extended to include another round of surveys this summer. This will allow us to complete the data gathering as intended, resulting in a defensible robust report. If you are interested in becoming a monitor on this project, **please email landclerk@shuswapband.net**. Training for monitoring and completing surveys is available.

LAND USE PLAN

The Land Use Plan results were as follows:

The Land Use Plan Ratification Vote took place on Saturday, March 17, 2018.

Total eligible voters: 213

Total number of ballots cast: 31

Percentage of voter participation: 14.5%

Total voted YES = 19

Total voted NO = 12

Vote in person = 17

Vote mail in = 3

Vote electronic = 11

Statement of voting event outcome = REJECTED

The ratification vote fails due to the inability to reach a maximum of quorum requirements of 20% + 1 voter participation of eligible voters in any ratification vote.

We will be posting next steps for this process in the new fiscal year.



3A – 492 Arrow Road,
Invermere, BC V0A 1K2
Tel: 250-341-3678
Fax: 250-341-3683
www.shuswapband.net

Katherine Stevens
Surveyor of Taxes
April 11, 2018

Weyt-kp,

Our accounting team has increased by one, Michael Murphy, CPA and CA, from BDO LLP (Cranbrook). We now have a professional accountant working with us internally to assist with technical work. Michael is on-site at least one day per week to assist with financial papers and to help us prepare for the upcoming audit, in collaboration and under the direction of the Director of Operations.

As well our Taxation office has increased by one as well, Clarissa Stevens, she has been hired as the Taxation Assistant. She is currently getting up to speed on the property taxation files and in the process of the collections of outstanding property taxes from last year. This week she is away, taking the Property Taxation certificate course at TRU. She has successfully completed 3 courses so far with very high marks. She will go far within the area of First Nations Property Taxation.

Our Accounts Payable/Payroll Clerk, Candice Sam, has a weekly routine of producing cheques (payables) and generating payroll. Her duties also include generating the quarterly Water and Sewer invoices. This has led to a positive open line of communications with the Water and Sewer customers. Candice has been working with the band for many years and has much knowledge around the financial aspect of our office.

I have been working with the band as the Surveyor of Taxes since 2005. I have recently been upgrading my accounting background and am currently in the process of becoming a Certified Aboriginal Financial Officer. I aim to have this certification by the end of the summer.

My duties within the Accounting Team are;

- I keep the accounts reconciled, monthly;
- I monitor and record all receivables;
- Administer the pension and benefits files;
- Assist with payroll when needed
- The past 4 months I have transferred all the 2017/18 expenses to the new Chart of Accounts which will increase the readability of our accounting statements to band membership and funders;
- I assist all departments, when needed, with financial issues.



3A – 492 Arrow Road,
Invermere, BC V0A 1K2
Tel: 250-341-3678
Fax: 250-341-3683
www.shuswapband.net

My duties for Property Taxation are;

- In the process of collecting the remaining outstanding property taxes from the 2017/18 fiscal year;
- Currently preparing the Expenditure and Rates Law for the 2018 property tax year;
- Contacting our affiliates to gather information for our Expenditure and Rates Law; (BC Assessment, CP Rail, Smart Group, RDEK)

If you have any questions regarding property taxation, I would be more than happy to discuss them with you at any time.

Kukwstsetsemc,

Katherine

Band Meeting Report

Social Development

Cheque Issue Dates for 2018

April 25	Aug 22	Dec 19
May 23	Sept 26	
June 27	Oct 24	
July 25	Nov 21	

Cheques are available 9:00-4:00 on those dates. Cheques that are not picked up for more than 5 business days will be considered not required and will be voided.

If you are on the Job Search Program please remember to hand in your forms, if you require assistance with resumes or need help with gaining employment please make an appointment to go over your current resume and practice interviewing skills. If you have been out of the workforce for some time this may be all you need to gain meaningful employment.

All though Social Assistance through the Band is only for those residing on reserve service are also available to those Members off reserve, if you are struggling with filing EI, Child Tax, applying for Ministry Social Assistance, Old Age Pension or any other government forms make an appointment and we will do our best to assist you.

Community Strengthening Nights continue, the next event is a Earth Day Celebration at Akisqnuk. Everyone is welcome to participate.

Housing

We are now on our last home of the RRAP renovations and it has been very exciting to see the change in these homes. Thank you to the tenants that have cooperated with us during this very stressful time. I am sure when you look back at this two-year period you will all realize it was totally worth it.

CMHC has not made any announcements regarding any new funding. However, if you are in a low-income bracket and have emergency repairs that need attention please call and set up an appointment with the Housing Manager to do the initial application incase funds became available. The Band makes every effort to assist with emergency repairs and maintenance.

For those that have their names on the Housing List some final details need to be approved by Council. There are 23 Members names on the Housing List and only 4 units available. It is important that your file for housing be up to date.

Territorial Stewardship

Diana Cote

April 12, 2018

Draft Vision Statement for Territorial Operations:

As a team, our responsibility is to effectively manage cultural and natural resources, ensuring sustainability and protection of all resources throughout the traditional territory of the Shuswap Band. In doing so, we strengthen our identity, health and sovereignty as a Secwepemc community.

Objectives and Priorities:

Secure resources to support and develop Strength of claim for Shuswap Band (Strategic Forest Envelope \$100.000)

Improve working relationships with Government and Companies to negotiate revenue sharing opportunities.

Protect our Cultural Heritage Resources through asserting our jurisdiction over our lands.

Support negotiations on Columbia River Treaty and Re-introduction of Salmon into the Upper Columbia River.

Ensuring the Members of the Shuswap Bands interests are being met by developing management strategies in forestry, mines, fisheries and wildlife, transportation and commercial operating companies.

Develop a plan and policy for Natural Resource Management.

Secure funding for the excavation of two Kekulis.

Develop a regional table with Ministry of Indigenous Affairs to address specific issues to Shuswap Band.

Territorial Patrol funding and training

Donald East Corridor Wide Agreement:

The Shuswap Band is the lead Community on this portion of the twinning of the TransCanada Highway. The contract was awarded to McKay Contracting out of Cranbrook, B.C. The Shuswap Band is working with McKay contracting to ensure Shuswap Band is provided contracting opportunities for our Community. We will have Cultural Monitors on site, at all times, while construction is taking place. We are encouraging any Member that would like to be a part of the project in all fields of opportunities to please contact us at the Territorial Office.

Kootenay West Mine:

The Environmental Assessment has been approved by the EAO. The proponent has started the clearing and logging of the site.

The Shuswap Band is presently negotiating Opportunities through an Impact Management Benefits Agreement (Revenue Sharing)

We have had several meetings with Kootenay West Mine (KWM) to discuss other opportunities such as employment and training.

The immediate concerns for the mine are being addressed, Water, Cultural Values, Wildlife, through ongoing discussions with the Territorial Staff and KWM.

Introduction of Salmon into the Upper Columbia River:

The Shuswap Band has been active in ensuring our voice is being heard at the tables of Columbia River Treaty, and more recently, the Introduction of Salmon into the Columbia River. I attended a 2nd dialogue session in Vancouver to discuss Technical and Organization Collaboration on salmon reintroduction.

BC Hydro Protocol Agreement:

The Committees presently being set up within the Agreement are Procurement, Training & Employment, Referrals, Impacts and Community Engagement. We have representation at each of the tables.

Current Negotiations:

Kicking Horse Canyon Phase 4

Columbia River Treaty

Forest and Range Community Revenue Sharing Agreement (FCRSA)

BC Hydro Relationship Protocol

Yoho National Parks Highway Twinning

Kootenay West Mine

Ministry of Transportation, Corridor Wide Agreement

Parks Canada interim operation Agreement

Future negotiations:

Teck (revisit)

RDEK

RK Heli

Fairmont

Kicking Horse Mountain Resort

Toby Creek Adventures

Columbia Valley Access Management Plan

Territorial and Operations would like to organize a Spring Open House. This will include Government and Partners that we engage with on a regular basis.

We would like to organize for middle to end of May.

We have several ongoing opportunities for Environment and Cultural Monitors and have challenges with supporting these opportunities due to Capacity.

If you are interested in training Please contact Tais or Pauline at Territorial Stewardship Office

We encourage participation from Membership. The Territorial Office welcomes any questions or comments and we appreciate your input.

Thank you

Diana

Cultural Heritage Band Meeting Update

- Field Technician Applications: Has been in the newsletter and Facebook, with minimal feed back. Anyone who wishes to be an Field Technician this season must follow the hiring process given.
- Field season is beginning, which means Pauline Eugene will be out of the office frequently and will be in contact via phone or email. If you would like to meet in person, please schedule an appointment in advance.
- Knowledge Keepers Council: Next meeting will be on *April 29th, from 11-4*. Please contact Suzie Thomas at the Territorial Stewardship office if you plan to attend. Please note that limited travel is available. Video conference or teleconference may be available.
- Cultural Heritage Management Plan will be underway for the Kootenay West Mine (North East of Canal Flats area) with Certainteed and VAST Resources. If you have information, including land uses in that area of the territory, please contact Pauline Eugene or Lavonne Johnson to ensure you're included.
- Heritage Planning Application: A grant has been applied for, to have a professional planner come to the community to analyse the heritage buildings around the community as well as the graveyard, to assist with the budgeting and planning to move forward appropriately. No word has been received on the approval of this grant as of yet, but fingers crossed!
- Our department will be conducting research and interviews this coming year! If you have information and stories to share, please contact Pauline Eugene or Lavonne Johnson.
- Traditional Wellness Days with the Secwepemc Health Caucus was a success! We had youth participation that helped guide some of the ideas we will be working on this coming year!
- Family Trees: Please keep your eyes open for some family tree/genealogy workshops! We have requested people start their trees with their families, so we hope that we will have a great head start when we come together! This is an exciting project and hope everyone participates!
- Cultural Heritage Department is involved in many of the activities of the overall Territorial Stewardship initiatives/projects, so please refer to Diana Cote's summary for more specifics. If you have any questions, comments, or concerns please feel free to contact:
Pauline Eugene 778-526-8113 or heritage@shuswapband.net
Please make an appointment if you would like to come in to visit!

April 2018 Health Update:

Food Box will continue on an every two week basis again. We will be trying to vary them a bit week by week.

Keep your eye out for the upcoming dates for the mobile Mammography team coming to the Shuswap Band in the month of June.

Seabird Diabetes team will be returning in early fall of 2018.

We will be looking at recreational golf passes at a discounted rate and will post online and in the newsletter as soon as they come available.

We have been working hard with the Opioid Agonist clinic that is now in town with Dr. Mannheimer and Dr. Walsh. This is a program to help people who have addictions. Saboxone is the newest therapy offered. Please see Shauna and Morgan for more information. We have had wonderful success with this therapy with clients. Come in and see us.

We continue to provide the following on an ongoing basis:

Nursing Assessment, Care Management, Nursing Care

Fully functional Primary Care clinic

Physician Outreach by Dr. Mannheimer on the 2nd and 4th Tuesdays of each month

Naturopath Outreach once monthly by Dr. Baker provided in his clinic

Certified foot care every 5 weeks

Massage therapy weekly

Counseling services onsite and with FNHA certified counselor offsite

Referral services to other health professionals

Once monthly Dietician services and Diabetes education services

Annual Seabird Diabetes team onsite

Flu clinics annually, tetanus shots

Pre/Post natal care for mothers and infants

Community Support

Facilitation for Substance use Treatment

Medical Transportation

Access to 10 co fee payments for Chiropractic and Physiotherapy

Naloxone Training and kits (provincially recognized) to prevent drug overdose

Healthy Food boxes every three weeks

Homemaking program for qualified clients

Facilitation for medical benefits under NIHB

Pre school subsidy for qualified members

Childs Health – dental health outreach twice yearly

Gym drop in Passes to Valley Fitness and YPC, Fit bits

HIV and STI confidential testing and counseling on site monthly

Confidential pregnancy testing

Yearly Living Life to the Full Course
Celebrating Beauty 3-4 times yearly
Pool recreation passes
Child recreation subsidy
Mobile mammography on site
Exercise group 3 times weekly
Drum Making initiating on Jun 28 2017
Harm reduction kits
Winter snowshoe lending initiating this coming winter season. Various sizes.
Saboxone/Methadone clinic access/initiation

Shuswap Indian Band Communications Update



LOGO CONTEST – Shuswap Band now has a new logo, thanks to Louie Stevens who placed 1st in the voting. This logo will now represent the Shuswap Indian Band.

Thank you to everyone who submitted a logo into the contest and congratulations to the top 5 logo submissions:

1st place – Louie Stevens

2nd place – Robyn Tardif

3rd place – Trinda Cote

4th place – Denelle Fournier

5th place – Enola Eugene

COMMUNICATIONS SURVEY – Coming soon to all Band Members.

FACEBOOK/WEBSITE – We continue to inform Band Members regularly of upcoming information, activities and events via the Facebook Page (Shuswap Band News) and the Website (www.shuswapband.net).

For any more information please contact Communications Coordinator, Morgan Odland at (250) 341-3678 Ext 1009 or modland@shuswapband.net

April 12,2018 Band report for Shuswap Indian Band

Comprehensive Community Planner

Suzie Thomas

Weytk Everyone!

My name is Suzie Thomas. I have been working on the current Comprehensive community plan since December 2016.

Since then I have organized over 20 meetings. Within those meetings we have reviewed the old plan and noticed there was a lack of culture and language. So, we as a team and with the help of the community and our Knowledge Keepers Council. We have an almost complete document.

It has been my pleasure to work on this amazing project. I cannot wait to celebrate with the community and review this amazing living document. That our community, chief and council and staff can look to for guidance and ensuring our membership is heard. In the values and goals.

Please keep posted for a future date of celebration.

If you have any questions or comments please feel free to contact me via telephone @ 778-526-8111

Or by email @ sthomas@shuswapband.net

I thank you all for your time and input in the CCP.

Thank-You

A handwritten signature in black ink, appearing to read 'Suzie Thomas', with a long, sweeping flourish extending to the right.

Suzie Thomas

April 12, 2018 Band report for Shuswap Indian Band

Columbia Basin Trust Indigenous Youth Network Program

Lead by Suzie Thomas

Youth Coordinator

Weytk Everyone!

My name is Suzie Thomas and I have been organizing the youth program since November 2017.

Our youth program is funded by Columbia Basin Trust. Ages that can participate in our community events is ages 6-30.

There are some events that happen that have different age restrictions. But any community youth event the ages will be open to 6 -30.

We had our first planning meeting on November 29,2017. Which gave us a large list of activities that the youth from the community would like to see done in the program. It was highly recognized that our youth would like to see more activities out on the land. Learning our culture, medicine and language.

It has been a slow start for the youth network program. But we have had a few sessions of regalia, beading, moccasin making and a medicinal tea workshop.

As the weather gets warmer. I cannot wait to start these activities.

At the moment. We are awaiting the new fiscal funding to get started. I will keep you all posted via Facebook and on our website.

If you have any questions about this program you can call me @ 778-526-8111 or email @ sthomas@shuswapband.net . Or you can always stop in and see me. I am at the Territorial Stewardship office in the board room.

Thank-You



Suzie Thomas

April 11, 2018

CONSULTATION COORDINATOR/ INDIAN REGISTRY ADMINISTRATOR

CONSULTATION COORDINATOR

Since May 15, 2017, SIB has received approximately 213 Referrals through the SWAP Portal. Out of these 213 Referrals I have responded to 158 Referrals in the areas of:

Mining: Exploration, Water Licenses, Recreation, Forestry Cut Blocks, Environmental to name a few. SIB also receives Referrals via Email and through the regular mail system.

Territorial Stewardship staff continue to meet with Organizations such as BCTS, Stella Jones Ltd. To review FSP's and additional agencies like Golden Regional Trail Strategy building partnerships to ensure SIB's Title and Rights, Traditional Values and Cultural Heritage are protected.

Meetings

- i. Attended our first Referrals Technical Working Group Meeting this month to complete the Terms of Reference for this group.
- ii. Golden Regional Trail Strategy
- iii. BC Hydro Protocol Agreement

INDIAN REGISTRY ADMINISTRATOR

Thursdays are Shuswap Band Memberships day to apply for a CIS card, please call for an appointment. Effective March 1, 2018 your Carecard and Gold Carecard are no longer accepted as ID.

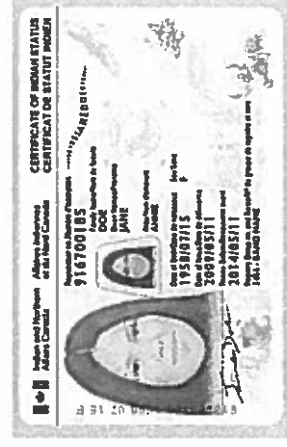
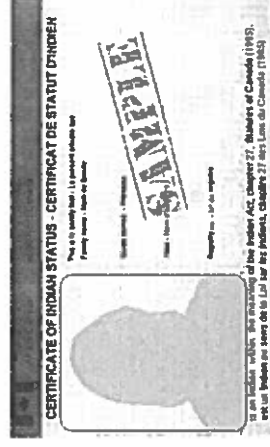
If, you have lost your ID., please come in and see me as we can use the guarantor form and start you off with a CIS Card.

I do recommend that members apply for the SCIS Card. The Department of Indian Affairs does not know the date they will stop issuing the CiS cards at this time.

Included is a copy of the Shuswap Band Registry Brochure

Shuswap Indian Band Indian Registry

Coming to SIB April 2018
Thursdays Only Call Diana Thomas at
778-526-8116 for Appointments.



Secure Certificate of Indian Status (SCIS) Application Requirements (Mail in)

- For a Child (0-15) or a Dependent Adult Applicant is the Adult applying for the child or dependent adult.
 - Applicant must be their parent (per long-form birth certificate or adoption order) or their legal guardian (per court order)
 - Long-form Birth Certificate is required to establish who may apply on their behalf.
 - A short form birth certificate (without parental information) is only acceptable when there is a court order regarding custody, guardianship, or trusteeship.
 - For adopted children, an adoption order is required to establish who may apply on their behalf.
 - For children in custody of someone other than their birth or adoptive parents, a court order is required to establish who may apply on their behalf.
 - For dependent adults, a court order is required to establish who may apply on their behalf.
 - The court order cannot be expired.

Applicant's supporting ID, name linking documents, and Passport photos same as Adult (Aged 16 and over).

Secure Certificate of Indian Status (SCIS) Application Requirements (Mail in) Adult (Aged 16 and Over) Continued

- Name Linking Documents required if name on ID's does not match name in the Indian Registry System.
- Marriage Certificate, legal name changes documents and court orders. Divorce documents may be acceptable, but only if they identify the applicant's name before and after the name change.
- Photos must be identical and reflect the individual's current appearance.
- Must be sized for Canadian Passports (ideally 50mm X 70mm) and meet Passport Canada requirements regarding shadows, glare, angle etc.
- Photography studio must date stamp and include their information on the back. The date stamp must be within 1 year of application.
- Guarantor must sign, date, and write the applicant's name on the back of one photo.

ACCEPTABLE I.D. FOR STATUS CARD ISSUANCE

Clients must provide the following I.D. from **one** of the following Categories when applying for a

Certificate of Indian Status (CIS):

CATEGORY 1 – Primary I.D.

- Valid Canadian Passport
- Plastic CIS **CANNOT BE EXPIRED** by more than 6 months)

CATEGORY 2 - Secondary I.D. *one with digitized photo*

- Certificate of Birth
- Certificate of Marriage or Divorce
- Provincial Health Card
- Provincial ID Card
- Driver's License
- Employee I.D. with Digitized photo
- Student I.D. with Digitized photo
- Firearms license
- Current CIS card (CIS cannot be expired by more than 6 months)

- Expired ID, SIN Card, photocopied ID or Certified Copied ID **WILL NOT BE ACCEPTED**

ID MUST be intact and readable

- Your previously issued Status Card (even if expired) must be returned to the issuing officer upon receipt of your replacement/renewal Status Card

For Children (15 and under) ACCEPTABLE IDENTIFICATION FOR STATUS CARD ISSUANCE

For clients 15 years of age and under, an application for a Certificate of Indian Status (CIS) must be

accompanied by:

PARENT/LEGAL GUARDIAN

- 1 piece of primary ID (from category 1); or
- 2 pieces of secondary ID, one of which must have a digitized photo (from Category 2);
- Legal guardian is applying on behalf of child.

AND

Child:

- 1 piece of ID from either Category 1 or 2

For children between 12 and 15 years old applying for a renewal or replacement only, please follow identification requirements for adults (First CIS must be applied by parents or guardians).

However, expired ID, SIN cards, photocopied ID or Certified Copied ID **WILL NOT BE ACCEPTED**

ID must be intact and readable

Your previously issued Status Card (even if expired) must be returned to the issuing officer upon receipt of your replacement/renewal Status Card.

Secure Certificate of Indian Status (SCIS) Application Requirements (Mail in) Adult (Aged 16 and Over)

Applicant is the adult the SCIS will be issued
Specimen signature inside the box not touching the border.

Guarantor Declaration must be completed by and an eligible guarantor. May use SCIS form.

An original Birth Certificate may be required if any information needs to be changed.

Supporting ID:

- Valid Government-issued ID. A CIS expired up to 6 months and a SCIS expired up to 12 months will be accepted for SCIS application purposes.
- If applicant does not have 1 ID with their name, D.O.B., photo, and signature, a combination of ID's that cover all 4 features will be accepted.
- If using a CIS or previous SCIS, an additional ID or a Guarantor Declaration form will be required to support it.
- A single ID that has some of the 4 features will be accepted when applying for a SCIS by mail because a guarantor will be confirming identity.
- Guarantor must sign and date a photocopy of the front and back of the ID's.

REPORTS

1. EDUCATION PROGRAM
2. EMPLOYMENT & TRAINING

SUBMITTED BY:

TAIS LINTZ
EDUCATION & EMPLOYMENT COORDINATOR

DATE SUBMITTED:

APRIL 11, 2018

EDUCATION REPORT

K -12 - SCHOOL DISTRIC #6

We currently have:

1. Eileen Madson Elementary: 6 students
2. Windermere Elementary: 4 students
3. Edgewater Elementary: 8 students
4. J. Laird: 5 students
5. Martin Morigeau: 1 student
6. David Thompson: 6 students
7. Open Doors: 2 students

That's a total of 32 students enrolled in K-12

Two students will graduate in June 2018. Both are from open doors.

- i. **2017-2018**
 - Paid for Book fairs
 - Paid for Activities: ski programs, field trips
 - Other: Paid for hot lunches, school material and supplies
- ii. **2018 - 2019**

We are offering After School Program every Wednesday at the band hall. This program will allow students to catch up on their school work, learn, use the computers/laptops, and a snack/lunch will be provided for them each day of this program.

We have also applied for funding to acquire i-pads for the homework club and for children from K-12.

We will pay for outdoors activities

- Book fairs
- Hot lunches
- School supplies and material

POST-SECONDARY

We have:

1. 9 returning students
2. 2 new students
3. 2 students pending
4. 2 students that stopped their courses due to health issues or maternity leave

One student graduated with honours, and

One student graduated with high marks and excellent standing

We have paid for

- Tuition
- Allowances
- Travel
- Books/supplies
- Other: fees, special needs

CONTINUING EDUCATION

Online Dogwood Program

- One student graduated
- Four students ongoing – will graduate this year

We have paid for tutoring for the above mentioned students and will continue to pay for students requiring tutoring to finish their high school.

EMPLOYMENT/TRANINIG PROGRAM REPORT

2017/2018

We have provided the following training:

1. Chainsaw
2. Firearms Safety
3. First Aid
4. Hospitality
5. Firefighter Training
6. Bartender Training
7. Foodsafe Course

We have had the following information sessions:

1. RCMP
2. BC Parks

We have given financial assistance to a student for continuing his training throughout the year

2018/2019

We will provide/are organizing

1. Longhouse Building Course
2. Another Food Safe Course
3. Wildfire Danger Tree Course
4. Responsible Driver Course (pending approval)
5. Free computer courses for all members
6. Industrial Vegetation Noxious Weeds training
7. Pal training
8. Paramedic info session
9. Firefighter info session

We will also bring in role models from the community to talk to the students and members. This will be a presentation about their profession, as well as a guide to succeeding. These role models are an important factor that will assist students and members to acknowledge the success of other members and follow their steps.

We will continue to support financially, the same student mentioned above that are continuing his training throughout the year

We plan on organizing a career hub at reception in the Territorial Building

We will also assist students in getting a summer job, which is part of the Student Summer Jobs program - this is in part, part of the education program as well.

